



# Intermediate Apprenticeship: Children & Young People's Workforce

This framework is to develop knowledge and skills relating to the Children & Young People's Workforce (i.e. those working with children aged 0-19, primarily within Early Learning & Childcare, Children's Social Care, and Learning Development & Support Services). This framework is suitable for those looking to join the Children & Young People's Workforce and also those already working in the sector.

## Job Roles

Job title(s)	Job role(s)
Early Years Worker/Assistant	working under supervision within an early learning/childcare setting, usually caring for young children, e.g. preschool, childminder, nursery, creche
Care Worker/Assistant	working under supervision in a social care setting with children aged 0-19yrs
Assistant Youth Support & Community Worker	working under supervision with young people in a youth/community setting

## Duration & Structure

The Apprenticeship will take a minimum of 12 months to complete. Apprentices are required to complete their training within the workplace, where an assessor will visit them and support their progress through on site assessment. An element of college attendance may be required which will be discussed as part of the induction process.

## Entry Criteria

All applicants are required to have achieved at least 3 GCSE's at grade A\*-C to include English and Maths. Equivalent qualifications and prior experience will be considered. Excellent interpersonal and communication skills are essential within this sector. All employers should complete a DBS Check on all of their employees including apprentices.

## Employer Support

All apprentices are required to be employed for a minimum of 30 hours per week. The employer is responsible for the employment of the apprentice as with any other employees. The Apprentice and Employer will be supported by an Assessor to address any problems and they will be responsible for feeding back on the apprentice's progress throughout the duration of the Apprenticeship programme.

## What will an Apprentice Study?

Level 2 NVQ Certificate for the Children and Young People's Workforce

To achieve the Level 2 Certificate in Children & Young People's Workforce, learners must achieve all of the mandatory units and a minimum of 4 credits from the optional units available.

### All Mandatory Units:

- Introduction to communication in children's and young people's settings
- Introduction into personal development in children's and young people's settings
- Introduction into equality and inclusion in children's and young people's settings
- Child and young person development
- Contribute to the support of child and young person development
- Safeguarding the welfare of children and young people
- Contribute to children and young people's health and safety
- Support children and young people's positive behaviour
- Contribute to the support of positive environments for children and young people
- Understand partnership working in services for children and young people
- Maintain and support relationships with children and young people

Plus Optional Units: Will be provided upon request

Functional Skills: English, Maths and ICT at Level 1

Employment Responsibilities and Rights (ERR) / Personal Learning and Thinking Skills (PLTS)

## Key facts about an Apprenticeship:

- An apprentice must be employed for a minimum of 30 hours a week
- Minimum wage starts at £3.30 per hour during the first year of an Apprenticeship (as of 1st October 2015)
- Apprentices aged 16-18yrs old are fully funded by the Government. The employer will only need to pay the apprentice's salary
- Apprentices aged 19-23 yrs old are partially funded by the Government and an employer contribution is required
- Graduates are not eligible for intermediate and advanced apprenticeship funding
- Apprentices must meet our minimum entry requirements

## Applicant- How to apply for an Apprenticeship:

- Complete an application form and submit it to Customer Services. Forms can be found in the College or on our website [www.sgscol.ac.uk](http://www.sgscol.ac.uk)
- Find and apply for an apprenticeship <https://www.gov.uk/apply-apprenticeship>
- If you are successfully matched to a vacancy or you have secured your own employment we will invite you into the College for an interview and initial assessment with a Training Advisor. This will evaluate your suitability for the course as well as give you the chance to view our facilities and find out more about the course.
- If you meet our minimum entry criteria, are successful in your interview and gain employment within this sector, we will enrol you at the beginning of the programme.

## Employer- How to set-up an Apprenticeship:

- 0800 072 6077 or [apprenticeships@sgscol.ac.uk](mailto:apprenticeships@sgscol.ac.uk) to arrange a meeting with one of our Advisors
- We will help you to identify the correct course and units to meet your business needs
- If you are trying to recruit a new member of staff to fill the role, we can advertise the vacancy on your behalf for free
- We will interview and assess all applicants.
- We will shortlist applicants for you to interview.
- Once you have your apprentice, we will enrol them in the College and start their training.
- For existing staff, we will complete an assessment to ensure the course is appropriate for them.

For further information please contact our Business Solutions Team on 0800 072 6077 or email [apprenticeships@sgscol.ac.uk](mailto:apprenticeships@sgscol.ac.uk)

### Business Solutions

Stroud Campus

South Gloucestershire & Stroud College

Stratford Road, Stroud, Gloucestershire, GL5 4AH

### Business Solutions

Filton Campus

South Gloucestershire & Stroud College

Filton Avenue, Filton, Bristol, BS34 7AT

For more information on apprenticeships  
visit the Apprenticeship Matching Service

[www.gov.uk/apply-apprenticeship](http://www.gov.uk/apply-apprenticeship)

