



Advanced Apprenticeships in Health & Social Care Level 3

This course is suitable if you are in a Team Leading or Supervisory position within Health & Social Care. The apprenticeship route will develop your skills, knowledge and experience within the industry and is suitable if you are employed in any of the following job roles: Senior Health Care Assistant, Senior Support Worker and those who are working in a non-supervised role.

Job title(s)	Job role(s)
Care Officer	This role involves supervision of the work of care workers and other front line workers and operational staff, including volunteers. It also usually involves some front line work with service users and the management and implementation of care plans.
Care Supervisor	The role involves management and implementation of care plans and the supervision of the work of care workers and other front line workers and operational staff, including volunteers.
Senior Care Worker OR Supervising Care Worker	As care worker/assistant, with the additional duties of front line supervision and monitoring. The senior care worker will often be in charge of a shift of workers and will take responsibility for the running of the service whilst on duty. Respond to emergencies and provide guidance and support.

Duration & Structure

The Advanced Apprenticeship will take approximately 18 months to complete. Apprentices are required to complete their training within the workplace, where an assessor will visit them and support their progress through on site assessment. An element of college attendance may be required which will be discussed as part of the induction process.

Entry Criteria

All applicants are required to be employed within a team leading/supervisory/management role for at least 9 months. Ideally you will have at least 3 GCSE's at grade A*-C to include English and Maths. Equivalent qualifications and prior experience will be considered. Excellent interpersonal and communication skills are essential within this sector. All employers should complete a DBS Check on all of their employees including apprentices.

Employer Support

All apprentices are required to be employed for a minimum of 30 hours per week. The employer is responsible for the employment of the apprentice as with any other employees. The Apprentice and Employer will be supported by an Assessor to address any problems and they will be responsible for feeding back on the apprentice's progress throughout the duration of the Apprenticeship programme.

What will an Apprentice Study?

The Advanced Apprenticeship framework is aimed at meeting the new standards for Health and Social Care at Level 3.

The table below shows the content:

- Level 3 Diploma in Health and Social Care Mandatory Units
- Promote communication in health and social care settings
- Engage in personal development in health and social care settings
- Promote equality and inclusion in health and social care settings
- Principles for implementing duty of care in health and social care settings
- Principles of safeguarding and protection in health and social care
- The role of health and social care worker
- Promote person centred approaches in health and social care
- Promote and implement health and safety in health and social care
- Promote good practice in handling information in health and social care settings

Optional Units – can be provided on request and are chosen to meet specific job roles.

Level 3: Certificate in preparing to work in adult social care

Functional Skills:

- English and Maths at Level 2
- Employment Responsibilities & Rights

Key facts about an Apprenticeship:

- An apprentice must be employed for a minimum of 30 hours a week
- Minimum wage starts at £3.30 per hour during the first year of an Apprenticeship (as of 1st October 2015)
- Apprentices aged 16-18yrs old are fully funded by the Government. The employer will only need to pay the apprentice's salary
- Apprentices aged 19-23 yrs old are partially funded by the Government and an employer contribution is required
- Graduates are not eligible for intermediate and advanced apprenticeship funding
- Apprentices must meet our minimum entry requirements

Applicant- How to apply for an Apprenticeship:

- Complete an application form and submit it to Customer Services. Forms can be found in the College or on our website www.sgscol.ac.uk
- Find and apply for an apprenticeship <https://www.gov.uk/apply-apprenticeship>
- If you are successfully matched to a vacancy or you have secured your own employment we will invite you into the College for an interview and initial assessment with a Training Advisor. This will evaluate your suitability for the course as well as give you the chance to view our facilities and find out more about the course.
- If you meet our minimum entry criteria, are successful in your interview and gain employment within this sector, we will enrol you at the beginning of the programme.

Employer- How to set-up an Apprenticeship:

- 0800 072 6077 or apprenticeships@sgscol.ac.uk to arrange a meeting with one of our Advisors
- We will help you to identify the correct course and units to meet your business needs
- If you are trying to recruit a new member of staff to fill the role, we can advertise the vacancy on your behalf for free
- We will interview and assess all applicants.
- We will shortlist applicants for you to interview.
- Once you have your apprentice, we will enrol them in the College and start their training.
- For existing staff, we will complete an assessment to ensure the course is appropriate for them.

For further information please contact our Business Solutions Team on 0800 072 6077 or email apprenticeships@sgscol.ac.uk

Business Solutions

Stroud Campus
South Gloucestershire & Stroud College
Stratford Road, Stroud, Gloucestershire, GL5 4AH

Business Solutions

Filton Campus
South Gloucestershire & Stroud College
Filton Avenue, Filton, Bristol, BS34 7AT

For more information on apprenticeships
visit the Apprenticeship Matching Service

www.gov.uk/apply-apprenticeship

